

JONAMAY LAMBERT & ASSOCIATES



Jonamay (Joni) Lambert, Founder and CEO of Jonamay Lambert & Associates.

With 30 years of experience, Jonamay has engaged with a broad range of industries in the Fortune 500, 100 and many of the Top 50 companies recognized by Diversity, Inc. Her mission is to ensure *every person* has the opportunity to contribute fully and *feels* valued, respected and heard.

Jonamay is recognized for designing an integrated enterprise-wide D&I strategy based on business objectives that drive outcomes. She and the Lambert Associates provide support through exceptional consulting, including the development of business case, design, and facilitation of D&I education and coaching.

Ms. Lambert is known for using a customized approach in her collaboration with clients in various industries. Some of her previous and current clients include Allstate, Sara Lee, CNA, State Farm, WellPoint, PNC, S&P, Sears, Baxter, SourceAmerica, OneAmerica and University of Michigan.

She is the author of *Trainer's Diversity Source Book*, the series of *50 Diversity and Inclusion Activities, Trainer's Guide, Gender at Work: Improving Relationships* and numerous other published works employed by hundreds of domestic and global organizations. Jonamay is also the editor and contributing author of *Global Competence: 50 training activities for succeeding in international business*.

As an established thought-leader in D&I, she has partnered with other firms and organizations to create unique products and services. Ms. Lambert has been featured in Diversity Inc., quoted by the media, and has presented at national and international conferences. Some of her recent speaking engagements include:

- Indiana Bankers Association, *The Power of Inclusion*
- Diversity Roundtable of Central Indiana, *Life Planning: Getting the Life You Want*
- Indiana SHRM, *RespectAbility™: Building a Workplace of Respect and Inclusion*

Jonamay is a Partner of Spectra Diversity and co-creator of Spectra Diversity and Inclusion Profile®. Spectra's mission, to honor differences and help others create a diverse and inclusive workforce is very much aligned with Ms. Lambert's personal and professional values. Ms. Lambert is also the U.S. licensee distributor of Life Transitions Pre-Retirement Getting the Life You Want™ and an Authorized Partner of WILEY.

She has been a faculty member of the Summer Institute of Intercultural Communication and is a certified administrator and coach of the Intercultural Development Inventory (IDI)®. Jonamay holds an MA in Counseling Psychology and is a Certified Coach.

Contact us to talk about what's possible at 847.691.9828 or jonamay@jonamaylambert.com.